



# European Research Area

An open space  
for knowledge and growth

**Accomplished**

...full set of conditions  
for ERA is now in place!



# NEW developments in Europe:

*Strategic priorities – Commissioner Moedas, June 2015*

- OPEN Innovation
- OPEN Science
- OPEN to the World

Dr Irmela BRACH  
European Commission  
ERA Policy and Reform

# Europe's challenges:

- **poor framework conditions** for getting research results to the market
  - ✓ lack of high-growth innovative companies
- **quantitative** scientific output
  - ✓ lack of top-quality basic research for long term growth in advanced economies
- **insufficient weight** in international science and science diplomacy
  - ✓ lack of collective scientific importance for a more active voice in global debates.

# Europe's answers:

- **creating** necessary conditions to capitalise on the results of research & innovation
  - ✓ **OPEN Innovation**
- **boosting** excellence in cutting-edge, fundamental research
  - ✓ **OPEN Science**
- **reinforcing** Europe's international engagement through science diplomacy
  - ✓ **OPEN to the World**

# NEW priorities:

- Need a focus on the medium and long term
- Need a strong bias towards newcomers and initiatives scaling up rapidly

*Implementation of H2020, including WPs and mid-term review should support the new priorities/actions.*

## Already started:

- Policy Support Facility
- Research Cloud (*announcement*)
- Scientific Advice Mechanism
- PRIMA (*art. 185 Mediterranean countries*)
- Investments under EFSI





## A decade of fostering attractive research careers

3 March 2015



- successful event
- very positive feed-back
- important messages from the speakers
- interesting outcome of the opinion poll



## HR awarded institutions say:

- **'we need'** researchers to be recognised as **professionals**
- **'we need'** **further stimulation** of researchers' mobility & new interdisciplinary research careers
- **'we need'** **more EU level initiatives** towards fostering attractive research careers & mobility
- **'ERA should'** **exploit its full potential** to build an open labour market for **researchers**



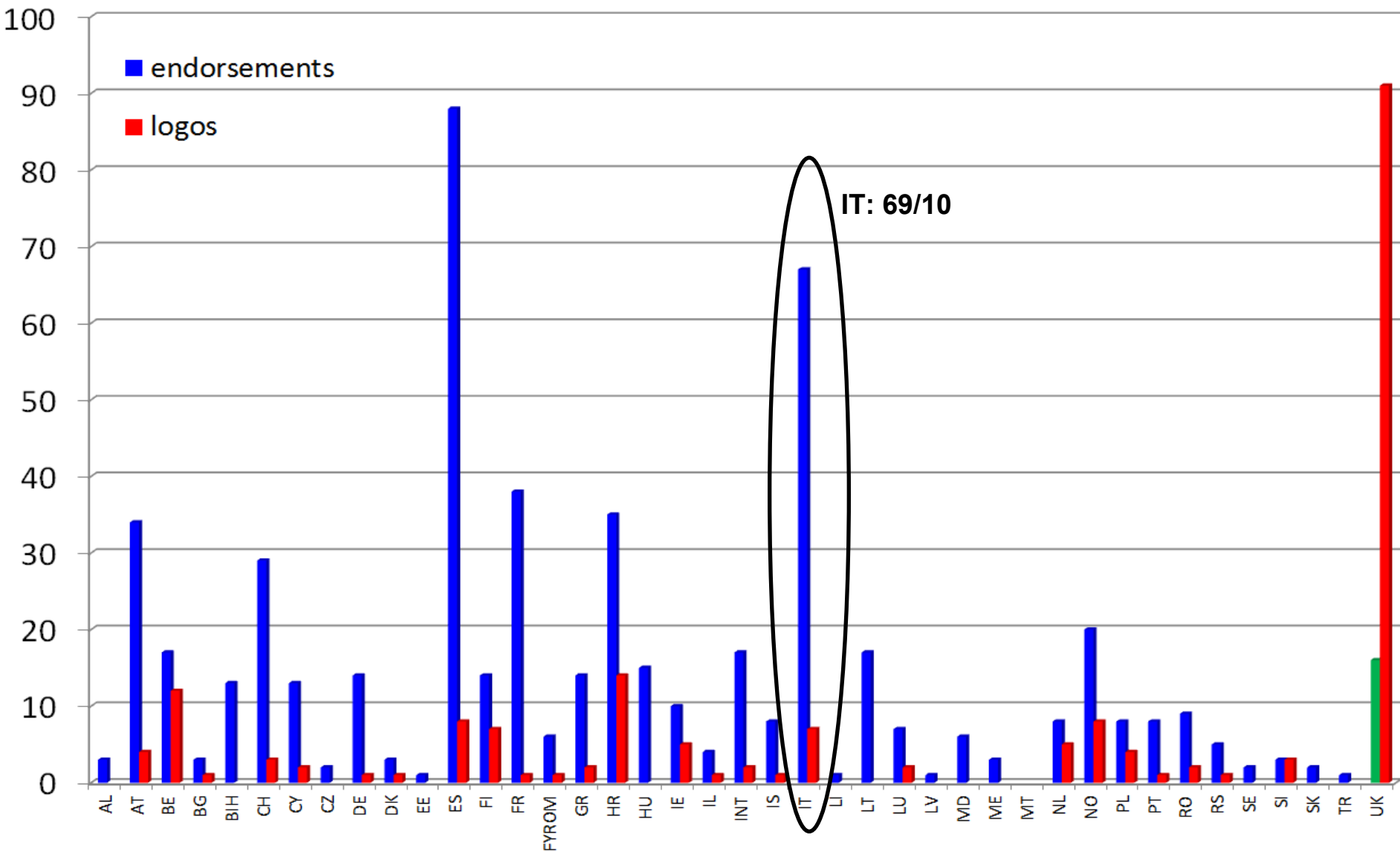
## HR awarded institutions also say:

- **'we volunteer'** to help other institutions to implement the HRS4R
- **'for us'** open, transparent & merit based recruitment is still an issue
- **'we need'** quality related elements to impact on the implementation of the HRS4R
- **'we evidence'** benefits & impact of the HRS4R (in >80% of the HR awarded institutions)

230 awards



# Statistical info





**NEW**

## **CUT-OFF dates for 'HR award' applications:**

1-15 September

1-15 November

1-15 February 2016

1-15 May

Assessment will take place in the quarter following the cut-off period.

For more information: [\*\*RTD-CHARTER@ec.europa.eu\*\*](mailto:RTD-CHARTER@ec.europa.eu)

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Call for **expression of interest for experts** to assess HR award applications

**REGISTRATION  
is still open**

<http://www.cvent.com/d/4rqz3j>

## Horizon 2020

# Multi-beneficiary Grant Agreement

**SECTION 4\* - other rights and obligations (ALL beneficiaries)**

### Article 32:

## **RECRUITMENT & WORKING CONDITIONS for researchers**

**32.1 OBLIGATION** to take measures to implement the Charter & Code

**32.2 CONSEQUENCES** of non-compliance



**NEW**

# INFO-DAY

on complying with **article 32 of the multi-beneficiary grant agreement under Horizon 2020**

or

how to undertake all necessary steps to implement the principles of **Charter and Code**

**REGISTRATION**  
is still open

**8 Oct. 2015** in Brussels – register NOW to express your interest and bring your HR manager along – register her/him also NOW!

<http://www.cvent.com/d/srq131>

## Shaping the future of the HRS4R

*[Expert workshops (17.9. – 5.11. – 15.1. – 4.3. – 5.&6.5. – 12.5. – 17.6.)]*

- which elements should be **strengthened** and how ?
- **shorter procedure** with less steps ?
- **earlier internationalisation** (step 5)?
- **implementation phases or cycles**?
- **a further award** (for achievements) - **expiry** of the award ?
- **strengthened assessment** throughout the different phases ?
- introduction of **elements of 'quality'** (achievements or progress)?



**a redesigned strengthened procedure** to implement the HRS4R





NEW

**DISCUSS and DRAFT:**

**'integrated policy package for researchers'** including all sorts of strategic elements





Thank You